



CORPORATE POLICY

Hausbrandt Trieste 1892 S.p.A. believes in the importance of providing products and services that generate value by adhering to sustainable, economically viable, socially fair, respectful, and safe practices for people and the environment.

To this end, the Company considers the implementation of an Integrated Management System for Quality, Food Safety, and Environmental Management a strategic and fundamental tool, so that, through a set of harmonious processes and clear rules, the organization maintains the competencies and knowledge necessary for the continuous pursuit of excellence, in compliance with legal principles regarding product safety, hygiene, and quality, as well as the needs and expectations of stakeholders, while being aware of the relational, historical, and environmental heritage to protect and preserve.

The Company is committed to offering consumers products capable of meeting diverse demands and satisfying requirements in terms of quality, ethical and social responsibility, safety, and environmental respect, with an overall sustainability perspective. This commitment is pursued through the maintenance and continuous alignment with widely recognized certification standards, including: ISO 9001, ISO 14001, ISO 22000, BRC-IFS, Halal, Kosher, SQNPI, Organic, and Fairtrade.

Furthermore, to strengthen a culture of legality within the company as a guarantee of reliability in business relationships, Hausbrandt has adopted the Organizational Model 231. Through the implementation and dissemination of its Code of Ethics, the Company aims to share its values of social responsibility with all stakeholders.

Hausbrandt has set the following general objectives:

- Ensure that resources are allocated to the continuous improvement of performance and the achievement of objectives in line with management directives and in compliance with applicable mandatory and/or voluntary standards;
- Increase the operational quality of company processes through risk management, opportunity maximization, and continuous improvement;
- Maintain the high quality of its products, paying attention to tradition, innovation, and the quality of raw materials used;
- Promote continuous training for all employees to develop skills and engagement toward achieving established goals;
- Monitor and improve service levels, understood as:
 - ✓ Engaging in dialogue and interaction with customers through regularly updated websites, guided tours of production facilities, trade fairs, events, webinars, and support for cafés and public venues as points of reference for art and culture;
 - ✓ Presence in the territory through a capillary commercial and logistical structure and

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C.F. Reg. Impr. TV 00275340321 - P. IVA 01722640263 - Cap. Soc. 5.985.600,00 € i.v. - R.E.A. n 136990/TV 11/09/1979 - C.C.P. 13639315
Azienda con Sistema di Gestione per la Qualità UNI EN ISO 9001 - Certificato CSQA n. 22860, Sistema di Gestione Ambientale UNI EN ISO 14001
Certificato CSQA n. 22859 e con Sistema di Gestione per la Sicurezza Alimentare UNI EN ISO 22000 - Certificato CSQA n. 35813



- constant product availability in peripheral warehouses;
- ✓ Continuous dialogue with all stakeholders to understand their needs and share company strategies;
 - Maintain suitable, safe, and low-impact infrastructure, plants, and equipment for the environment and community;
 - Continuously improve health and safety conditions for all employees and external personnel;
 - Promote a work environment where the team is cohesive, passionate, and engaged, also through ongoing investments in welfare and work-life quality;
 - Foster long-lasting and collaborative relationships with suppliers to improve company performance, through a clear and shared qualification and verification system;
 - Prevent all forms of pollution, particularly regarding emissions, wastewater, and waste;
 - Maximize recycling and waste reduction and valorise by-products wherever possible;
 - Adopt, wherever feasible, a life-cycle approach to products and services to analyse and reduce environmental impacts and prevent waste of non-renewable resources generated directly or indirectly by company activities;
 - Promote ethical, environmental, and social sustainability in line with the Agenda 2030 guidelines, contributing to climate change mitigation;
 - Recognize the culture of quality and food safety, process-based approach, and risk-based planning (*risk-based thinking*) as key factors for growth and continuous improvement.

Hausbrandt's Management is committed to communicating its mission and vision and ensuring that the Corporate Policy is implemented through an annual objectives plan and specific, measurable programs.

Each company function is responsible for applying the Corporate Policy and achieving its respective objectives.

Nervesa della Battaglia, 6 March 2026

Hausbrandt Trieste 1892 S.p.A.
The Legal Representative

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